

Employment Practice Helpline – Precise Hire

Precise Hire is excited to announce that we have partnered with the national labor & employment law firm of FordHarrison LLP to provide our clients with the best possible human resource advice and legal services.

Best of all . . . a program that is provided at a significant discount and savings to you!

What Is The Legal Employment Practice Helpline?

Almost every employer at one time or another is confronted with a difficult situation involving its employees. Consulting with competent legal counsel or getting strategy tips from counsel often make or break a situation. Unfortunately, some employers are reluctant to obtain such advice out of fear of the initial monetary cost.

The Legal Employment Practice Helpline is a toll-free advice line, which gives you access to some of the country's most preeminent labor and employment attorneys who will guide you through the most effective means to resolving complicated employment issues.

What Does The Employment Practice Helpline Cover?

Concerns regarding the following topics can be addressed through the Employment Practice Helpline:

- EEOC Charges
- Discrimination
- Harassment
- Accommodating Disabled Employees
- Employment Related Concerns
- Family Medical Leave
- Wage and Hour Compliance
- Immigration
- Union Activities
- Unsafe Work Conditions
- Workplace Violence
- Collective Bargaining
- OSHA
- Terminations
- Reductions-In-Force
- Disciplining Employees
- Non-Compete Advice
- Employee Benefits
- Employee Privacy/Drug Testing
- Foreign Employees/Work Permits/Visas
- Employment Contracts advice
- Employee Handbooks advice

Why Should I Use The Employment Practice Helpline?

Employment related litigation is not only financially devastating, but also can last for years and can be a significant drain on your time, resources and emotions. Oftentimes these types of claims can be mitigated or even avoided if you take the proper preventive measures.

Why Is FordHarrison Providing It at Such a Substantial Discount?

As your partners, it is in the interest of Precise Hire and FordHarrison to assist you in handling these situations proactively, rather than playing clean up later. The attorneys of FordHarrison are available to help steer you through these situations at a special rate.

How Do I Use The Employment Practices Helpline?

You do not need to register; simply use the toll-free number at your convenience. The toll-free number is as follows: 1-844-872-9281

Who Is FordHarrison LLP?

FordHarrison (www.fordharrison.com) has been in existence since 1978 and is one of the largest firms in the nation devoted exclusively to the representation of management in the areas of labor, employment, immigration and benefits law. FordHarrison is also the only U.S. firm in the prestigious Ius Laboris international alliance of employment law firms.

FordHarrison represents clients, in a variety of industries, including air carriers, manufacturers, print and broadcast media, building & defense, contractors, hospitals, medical clinics, automobile dealerships, supermarket and restaurant chains, retailers, public sector entities and many other small, medium and large employers.

Are My Conversations With FordHarrison Confidential?

FordHarrison will be acting as your attorney, not as the attorney for Precise Hire. Therefore, an attorney/client privilege will be established protecting conversations between you and FordHarrison. If a matter develops into litigation, conversations most likely will be undiscoverable. Moreover, Precise Hire will not be privy to your conversation with FordHarrison LLP.

If I Am Sued Am I Obligated To Use FordHarrison?

No, you are not obligated to use FordHarrison as defense counsel. However, if you decide to use FordHarrison, we have negotiated a discount rate for our clients on defense matters, and FordHarrison provides the highest quality legal services.

What Other Benefits Are Available Under This Program?

FordHarrison has agreed to provide our clients with employment practice audits, employee handbook reviews and training seminars at a discounted rate. These are not services provided under the Employment Practice Helpline, as the Helpline only covers telephone advice. A price listing is included below.

- Response to a single plaintiff EEOC Charge: \$3,500
- Preparation of arbitration agreement: \$1,000
- Preparation of a non-compete agreement and/or standard employment contracts: \$1,500-\$2,500
- Wage and hour audits: \$2,500
- Preparation of employee handbook: \$3,500
- Handling wage and hour investigations by the Department of Labor: \$7,500
- Management harassment/discrimination training, with additional sessions discounted: \$2,500
- Employee harassment training: \$1,500
- Diversity training: \$2,500
- Union avoidance training: \$1,500-\$2,500
- Hiring/discipline/discharge training: \$1,500

What Are The Limitations On The Use Of The Helpline?

As a client of Precise Hire, you receive one (1) hour of legal advice per month for \$75. If your monthly usage exceeds one hour, FordHarrison will notify you before requiring you to pay extra. For the vast majority of our clients, one hour per month is more than adequate.

Any legal work that is performed beyond telephonic advice will be billed to you at the discounted rate, which we have negotiated with FordHarrison. However, FordHarrison will notify you if the work you have requested falls outside the scope of the Helpline and will get your authorization to perform such work before it is performed.

Next Steps

In the very near future you will receive a letter from FordHarrison LLP describing the Helpline in more detail. Once you receive this introductory letter, you can begin calling the toll-free helpline for assistance with your toughest questions.

In the meantime, you can contact Adam Dougherty at FordHarrison if you have any questions at (214) 256-4706 or adougherty@fordharrison.com.

Thank you for choosing Precise Hire. We encourage you to use this service and hope it is of great value to you and your company.

